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ON LEGAL
DIVERSITY**

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Dear LCLD Members:

I am honored to serve as Chair of the LCLD Board, building upon the innovative and impactful work of my predecessors, Rick Palmore, Wally Martinez, Brad Smith, Laura Stein, and Ellen Dwyer. Thanks to their leadership and the efforts of the LCLD community, we have accomplished a remarkable amount since LCLD's founding in 2009.

From implementing a set of talent development programs that have touched more than 10,000 diverse attorneys at all stages of their careers, to working with managing partners and general counsel to make public their personal and organizational commitments to DE&I, LCLD's legacy will impact the profession for years to come.

But LCLD will never rest on its laurels. Our guiding vision has always been to make our profession as diverse as the nation we serve. Together we have built a community working to deliver that vision of a flourishing and inclusive legal profession, but our task is far from complete.

LCLD is uniquely placed to drive needed change by shaping impactful, inclusive leaders for today, and generating a healthy pipeline of impactful, inclusive leaders for the future.

In the coming years, the Board of Directors is committed to working with the LCLD community to drive home the principles of our Leader Pledges—personal commitment, organizational impact, transparency, and accountability.

We will continue to build our talent-to-leaders programs, and expand the opportunities for General Counsel, Managing Partners, and Diversity Practitioners to work together to amplify their impact.

To effectively change the face of the legal profession, the LCLD community must continue to set bold goals and work tirelessly, together, to achieve them. We need each of you—every member of the LCLD community—to lead with us.

Join us in leading from the front, as we blaze a trail toward a better future.

Sincerely,

Kim Rivera
Chief Business & Legal Officer, OneTrust