

13TH ANNUAL LCLD ALUMNI

# LEADERSHIP SYMPOSIUM

RENAISSANCE BOSTON WATERFRONT HOTEL • JUNE 20-21, 2024

THURSDAY • JUNE 20

**Off-Site Community Service** NUTTER OFFICE • 155 SEAPORT BLVD

*Hosted by Nutter McClennen & Fish LLP and MassMutual*

**Registration** PACIFIC BALLROOM FOYER

**Welcome Remarks** PACIFIC BALLROOM A-E

*Robert Grey, LCLD President*

*2020 Pathfinder **Patrick Fang**, Leadership Symposium Chair, LCLD Alumni Executive Council; and Head of Commercial and Technology Contracts & Strategic Partnerships, GEICO*

Plenary **The Mental Game of Winners: How to Get Unstuck, Out of Your Head, and Thrive** PACIFIC BALLROOM A-E

*Charles Clark, Former Professional Athlete, Motivational Speaker, Author, and Expert in Resilience and Mental Health*

Learn how to recognize the difference between a mentally tough moment and a mental health moment — and what to do about it. Understanding the stigma of mental health, Charles has committed himself not only to becoming the best version of himself but helping others to do the same through mental health awareness and coping skills help to experience more resilience, post-traumatic growth, and well-being. Learn what helped Charles get back into the driver's seat of his life and get mentally well using self-therapy techniques.

**Alumni Awards Presentation** PACIFIC BALLROOM A-E

*Rick Palmore, LCLD Founding Chair Emeritus, and Senior Counsel, Dentons*

*2012 Fellow **Jaimala Pai**, Immediate Past Chair, LCLD Alumni Executive Council; and General Counsel & Corporate Secretary, Bracco Medical Technologies*

*2013 Fellow **Kyle Ferachi**, All In! Committee Chair, LCLD Alumni Executive Council; and Partner, Hinshaw & Culbertson LLP*

**Drinks & Dialogue: Small-Group Networking** ATLANTIC BALLROOM + PACIFIC BALLROOM F-H

**Off-Site Reception** KINGS DINING & ENTERTAINMENT • 60 SEAPORT BLVD

**After Hours Party** HUE BOSTON • 90 EXETER BLVD

*Hosted by Epstein Becker Green. Please plan to arrange your own transportation.*

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9:00–10:00 AM

**Breakfast** ATLANTIC BALLROOM

10:00–11:30 AM

Keynote **Disability Inclusion: How Allyship Enables All of Us to Thrive** PACIFIC  
BALLROOM A–E

*Tiffany Yu, Disability Advocate and CEO & Founder, Diversability*

Oftentimes, DEI initiatives focus on the things that can be seen: race, gender, age, and physical disabilities. Non-apparent disabilities, however, represent a huge segment of the disabled community. In this session, you'll gain an understanding of the physical, emotional, and neurological conditions that are not always apparent to others. Tiffany will explore the limitations and challenges experienced by those in the disabled community — especially within the workplace — including stalled career growth, misunderstandings, and exclusion. This conversation will help not only identify common unconscious biases but also examine actionable ways to support co-workers.

11:30 AM–1:00 PM

**Business Meeting & Lunch** PACIFIC BALLROOM A–E

2017 Fellow **Richik Sarkar**, Chair, LCLD Alumni Executive Council; and Partner, Dinsmore & Shohl LLP

2018 Fellow **Brenda Rodriguez-Howdershell**, Chair Elect, LCLD Alumni Executive Council; and Lead Counsel, Allstate Insurance Company

1:00–2:00 PM

• **BREAKOUT 1** PACIFIC BALLROOM A–E

**Innovative Approaches to Inclusive Excellence in Corporate Culture**

2013 Fellow **Simeon Brier**, Chair of Diversity, Equity & Inclusion Initiatives, DEI Strategies & Solutions, Cozen O'Connor LLP

2017 Fellow **Lynnette Espy-Williams**, Chief Diversity, Equity & Inclusion Officer and Member, Cozen O'Connor LLP

This breakout group will delve into groundbreaking strategies for integrating inclusive practices into organizational structures and daily work environments. This presentation will offer insights on fostering an inclusive corporate culture that values diversity and promotes equity. Attendees will learn about practical tools and methodologies for implementing inclusive practices, understanding their impact on team dynamics, and driving sustainable change. The session aims to equip leaders with the skills to create a more inclusive, respectful, and productive workplace.

1 CLE credit available for California, Georgia, Illinois, New York, and Texas. CLE credit pending for Minnesota.

• **BREAKOUT 2** PACIFIC BALLROOM F–H

**Marathon Mentality: Building Stamina in Your Legal Career**

2021 Fellow **Jessica Lee**, Chief Privacy & Security Partner and Chair of Privacy, Security & Data Innovations, Loeb & Loeb LLP

2013 Fellow **Kyle Ferachi**, All In! Committee Chair, LCLD Alumni Executive Council; and Partner, Hinshaw & Culbertson LLP

Marathons, like any endurance sport, require mental stamina. This session will explore the speaker's journey through marathon running, drawing parallels between the discipline of marathon running and the rigors of a legal career. Attendees will learn techniques for managing stress, avoiding burnout, and navigating the challenges of the legal field with persistence and grace, fostering a sustainable and fulfilling career path.

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2:15–3:30 PM

## Making Moves: Tangible Strategies to Build & Leverage a Personal Board of Directors

PACIFIC BALLROOM A–E

2011 Fellow **Danielle McCoy**, Senior Vice President, General Counsel & Corporate Secretary, Fannie Mae  
2019 Fellow **Sharifa Anderson**, Senior Vice President and Chief Diversity & Inclusion Officer, Fannie Mae  
2023 Fellow **Nicole Lester Arrindell**, Chief of Staff to the Chief Legal Officer & Government Relations Counsel, Equitable

An authentic and interactive panel session featuring leaders from Fannie Mae and Equitable focused on career journeys and the dynamic relationships they built that help them navigate new career milestones and amplify their influence. Discover tangible strategies to build your own personal board of directors, gain insights on valuable leadership lessons, and be inspired to reach new heights in your personal and professional life.

3:45–4:15 PM

## Unlocking Opportunities: Exploring LCLD Alumni Initiatives

PACIFIC BALLROOM A–E

2018 Fellow **Brenda Rodriguez-Howdershell**, Chair Elect, LCLD Alumni Executive Council; and Lead Counsel, Allstate Insurance Company  
2016 Fellow **Michelle Park Chiu**, Chair, Pathways to Equity, LCLD Alumni Executive Council; and Antitrust Litigation Partner, Morgan, Lewis & Bockius LLP  
2019 Fellow **Randy Lehner**, Vice Chair, Coaching Circles, LCLD Alumni Executive Council; and General Counsel, Power Solutions International  
2016 Fellow **Lisa Harris**, Vice Chair, Sustainable Partnership Program, LCLD Alumni Executive Council; and Partner, Sheppard Mullin Richter & Hampton LLP  
2022 Pathfinder **Elisa Chen**, Co-Chair, Alumni Initiatives, LCLD Alumni Executive Council; and Associate General Counsel, Lumen Technologies

Discover the diverse range of programs and initiatives offered to the LCLD Alumni community in this informative session. Designed to empower and engage, this session will provide an in-depth look at the various opportunities available for Alumni to make a meaningful impact. We'll explore four programs and how you can be involved in their efforts: Pathways to Equity (P2E), Coaching Circles, Sustainable Partnership Program (SPP), and GC Bootcamp.

6:00 PM

## Dine-Arounds

MEET IN PACIFIC BALLROOM FOYER (NEAR REGISTRATION)



### Extra time on your hands?

Click the phone icon to view a **mobile-friendly list of nearby attractions, nightlife, and activities** to enjoy during your free time in Boston.

